## **EXHIBIT A**

**Customary and Comparable Compensation Disclosures with Fee Applications** 

## EXHIBIT A CUSTOMARY AND COMPARABLE COMPENSATION DISCLOSURES WITH FEE APPLICATIONS

(See Guidelines C.3. for definitions of terms used in this Exhibit.)

CATEGORY OF TIMEKEEPER	BLENDED HOURLY RATE	
(using categories already maintained by the firm)	BILLED OR COLLECTED	BILLED
	Firm or offices for preceding year, excluding bankruptcy*	In this fee application
Sr./Equity Partner/Shareholder	\$1,050.00	\$1,719.53
Of Counsel	\$950.00	\$1,025.00
Associate (4-6 years since first admission)	\$750.00	\$ 725.00
Law Library Director	\$450.00	\$ 0.00
Paralegal	\$450.00	\$ 544.32
Case Management Assistants	\$300.00	\$ 425.00
All timekeepers aggregated	\$950.00**	\$1,042.30

Represents approximate blended hourly rate. Non-estate work for PSZ&J represents a de minimis amount of the Firm's revenues as the Firm's engagements are primarily on behalf of debtors, official committees, and other estate-billed constituencies. For fiscal year ending 2021, non-estate work represented approximately 6-8% of the Firm's revenues, and in 2022 non-estate work represented approximately 8-10% of the Firm's revenues. It is expected that non-estate work in 2023 will represent approximately 8-10% of the Firms' revenues.

Case Name: Yellow Corporation

Case Number: 23-11069 (CTG)

Applicant's Name: Pachulski Stang Ziehl & Jones LLP

Date of Application: 12/13/2023

Interim or Final Interim

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<sup>\*\*</sup>Represents an estimate for the aggregate blended hourly rate for all timekeepers on non-estate work.